



EUROPEAN CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS

To contribute to the development of the European Research Area (ERA), the European Commission in 2005 established the European Charter for Researchers and the European Code of Conduct for the Recruitment of Researchers (Charter and Code).

The Charter and Code ensure open, transparent, merit-based "recruitment" of researchers, and safeguard good working conditions by focusing on the professional development of researchers at all stages of their careers. The importance of recognizing and enhancing research mobility, with an international, intersectoral and interdisciplinary approach.

The Charter and Code are governed by 40 principles grouped into the following main areas:

- Ethical and professional aspects
- Recruitment and selection
- Working conditions and social security
- Training and development

The University of Palermo was among the first European universities to sign up to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers as a testament to its longstanding commitment to developing research excellence through investment in human capital.