



Bando CORI 2022, referente prof.ssa Laura Santoro

# *Performance Management in Sport Organizations*

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*Performance management is one of the important HR functions where Human Resource Management departments share responsibility with front line supervisors to influence employee performance levels. A key part of performance management is evaluation of performance through performance reviews. The goal of this course is to teach students the basics of performance reviews, including the following topics:*

**Dipartimento DEMS, UNIPA – Plesso di Via Pascoli n. 6**

***Martedì 8 ottobre*** ore 10:00-13:00 – Aula Magna

*Why are performance reviews needed? Steps in designing a performance review system*

***Mercoledì 9 ottobre*** ore 10:00-13:00 – Aula Magna

*Basic decisions made in performance review systems. Bias in performance reviews and techniques used to minimize bias*

***Giovedì 10 ottobre*** ore 10:00-12:00 – Aula Magna

*Giving and receiving feedback in a performance review context. Conclusions*



*Moderatori:*

*Prof. Laura Santoro*

*Prof. Marianna Bellafore*

*Prof. Daniele Zangla*



**Università  
degli Studi  
di Palermo**