



Bando CORI 2022, referente prof.ssa Laura Santoro

Performance Management in Sport Organizations

Prof. Berrin Erdogan

The School of Business – Portland State University – Oregon, USA

Performance management is one of the important HR functions where Human Resource Management departments share responsibility with front line supervisors to influence employee performance levels. A key part of performance management is evaluation of performance through performance reviews. The goal of this course is to teach students the basics of performance reviews, including the following topics:

Dipartimento DEMS, UNIPA – Plesso di Via Pascoli n. 6

Martedì 8 ottobre ore 10:00-13:00 – Aula Magna

Why are performance reviews needed? Steps in designing a performance review system

Mercoledì 9 ottobre ore 10:00-13:00 – Aula Magna

Basic decisions made in performance review systems. Bias in performance reviews and techniques used to minimize bias

Giovedì 10 ottobre ore 10:00-12:00 – Aula Magna

Giving and receiving feedback in a performance review context. Conclusions



Moderatori:

*Prof. Laura Santoro
Prof. Marianna Bellafore
Prof. Daniele Zangla*



**Università
degli Studi
di Palermo**