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CURRENT POSITION

- DECEMBER 2023 Achievement of national scientific qualification as associate professor position in the Italian Higher Education and University System in *“Organization studies and Human Resource Management”*
- FROM MAY 2023 Research Fellow in *“Organization studies and HRM”* – University of Palermo – Department of Culture and Society
- Areas of teaching
- Organizational behaviours, culture and leadership
 - Strategic human resources management and organizational human dynamics
 - Cross Cultural Management and Entrepreneurship
- FROM MAY 2022 Research Fellow in *“Organization studies and HRM”* –
to MAY 2023 Magna Graecia University of Catanzaro – Department of Law, Economics and Sociology

ACADEMIC ACTIVITIES (only reviewer activities)

A) INTERNATIONAL JOURNAL REVIEWER

1. British Food Journal, ISSN: 0007-070X - 5-year Impact Factor 2.783 (FASCIA A ANVUR)
2. Organization & Environment, ISSN: 1086-0266 - 5-year Impact Factor 10.624 (FASCIA A ANVUR)
3. Journal of Knowledge Management, ISSN 1367-3270 Impact Factor 2021 8.689, 5- year Impact Factor (2021) 9.961 (FASCIA A ANVUR)
4. BMC Health Services Research, ISSN 1472-6963 Impact Factor 1.932 (FASCIA A ANVUR)
5. Kybernetes, ISSN 0368-42x, 2018 Impact Factor 1.381, 5-year Impact Factor (2018) 1.231
6. International Journal of Human Capital and Information Technology Professionals (IJHCITP) ISSN print 1947-3486 ISSN on line 1947-3478
7. Soft Computing, ISSN print 1432-7643 ISSN on line 1433-7479, SPRINGER,
8. International Journal of Electronic Marketing and Retailing ISSN on line 1741 -1033 ISSN print 1741-1025
9. International Journal of Management Practice ISSN on line 1741-8143 ISSN print 1477-9064
10. Journal of Human Resource Management (JHRM) ISSN on line 2331-0715 ISSN print 2331-0707
11. International Journal of Sustainable Economies Management (IJSEM), ISSN: 2160-9659, EISSN: 2160-9667, DOI: 10.4018/IJSEM
12. International Journal of Markets and Business Systems, ISSN on line 2056-4120, ISSN print 2056-4112;
13. International Journal Of E-Entrepreneurship and Innovation (IJEI), ISSN: 1944-8593,
14. American Journal of Industrial and Business Management ISSN Print: 2164-5167 - ISSN Online: 2164-5175

B) INTERNATIONAL CONFERENCE/WORKSHOP/CONGRESS REVIEWER:

1. Annual Meeting Academy of Management (AoM) since 2022
2. European Academy of Management (EURAM) since 2019
3. European Conference of Knowledge Management (ECKM) since 2015
4. International Conference on Social Science, Public Health and Education (SSPHE) since 2021
5. International Forum on Knowledge Asset Dynamics (IFKAD) since 2018

6. The XIX Conference of the Italian Chapter of AIS & The XIV Mediterranean Conference on Information Systems Acting in the digital society: moving towards a sustainable future (ItAIS & MCIS 2022)

ACADEMIC ACTIVITIES (only editorial board member activities)

- Editorial Board and Reviewer for BMC Health Services Research, ISSN 1472-6963 - BioMed Central Ltd - Q1 (2023) Health Policy - H-Index 146 - <https://bmchealthservres.biomedcentral.com>
- Editorial Board and Reviewer for International Journal of Project Organisation and Management (IJPOM), ISSN online 1740-2905, ISSN print 1740-2891 – Inderscience Publishers – Q3 (2022) Strategy and Management, H-Index 16 - <https://www.inderscience.com/jhome.php?jcode=ijpom>
- Editorial Board and Reviewer for International Journal of Management Practice (IJMP), ISSN online 1741-8143, ISSN print 1477-9064 - Inderscience Publishers – Q3 (2022) Business and International Management, Q4 (2022) Strategy and Management, H-Index 15 - <https://www.inderscience.com/jhome.php?jcode=ijmp>
- Editorial Board Member of International Journal of Business Research Management (IJBRM), ISSN 2180-2165 – Q4 (2022) Organizational Behavior and Human Resource Management; Q4 (2022) Strategy and Management, H-Index 9 <https://www.cscjournals.org/journals/IJBRM/editorial-board-detail.php?em=111.110.93.107.104.93.106.97.56.109.102.97.91.114.38.97.108.106>
- Editorial Review Board Member of *International Journal of E-Entrepreneurship and Innovation (IJEEI)*, ISSN 1947-8585, EISSN 1947-8593, DOI [10.4018/IJEEI](https://doi.org/10.4018/IJEEI) IGI GLOBAL Editor, Q4 (2022) Business and International Management, Q4 (2022) Management Information Systems, Q4 (2022) Management of Technology and Innovation, H-Index 5

AWARDS

- **AWARD FOR BEST PAPER British Academy of Management 2024**
- **AWARD FOR BEST REVIEWER AWARD** of - 2nd Conference in Business Research & Management (BRM): Business Research in the New Normal 25th – 26th May 2023 UNIVERSITY OF NEW YORK TIRANA, Tirana, Albania.
- **TOP CITED ARTICLE 2021-2022** released by WILEY - journal: SYSTEMS RESEARCH AND BEHAVIORAL SCIENCE - Paper: Vesperi, W., Melina, A. M., Ventura, M.,

- Coppolino, R., & Reina, R. (2021). Organizing knowledge transfer between university and agribusiness firms. *Systems Research and Behavioral Science*, 38(3), 321-329.
- **AWARD FOR BEST RESEARCH PROJECT AWARD** entitled "The business reorganization of a company in crisis: the implementation of the business plan" - created by the National Union of Young Chartered Accountants (UNGDC) and the UNGDC Study Center Foundation. Date: 07th April 2017
 - **AWARD FOR RESEARCH ACTIVITY**. Ventura M., Cristofaro C., Melina A.M., Vesperi W. (2016). Knowledge management and generational change: the impact on local small and medium enterprises. Award funded by the Magna Graecia University Foundation of Catanzaro. Date: 14th April 2016

• MAIN PUBLICATIONS

Book

1. **Organizzare relazioni e conoscenze nelle aziende dell'agri-business**. collana del dipartimento di Giurisprudenza, Economia e Sociologia/Università degli Studi Magna Graecia di Catanzaro, Reina R, **Vesperi W** (2023). vol. 76, p. 1-212, Napoli: Edizioni s Scientifiche Italiane S.P.A., **ISBN: 978-88-495-5284-3**

Editorial

1. **International Journal of Management Practice: a retrospective analysis for the future** – International Journal of Management Practice (IJMP) – **W. Vesperi** (2022) 15(2), 151.

Book Chapter

1. **Mobile application for healthcare. The case of COVID-19 in mobile App**. Reina R., Ventura M., Cristofaro C.L. and **Vesperi W.** – in Ceci F et al., (Eds): Exploring innovation, a digital world. Cultural and Organizational Challenges – Springer Nature Switzerland AG (2022), pp. 1-27. DOI: 10.1007/978-3-030-8784-9-18
2. **Changes and HRM in Italian regional health systems in COVID-19 ERA: A comparison of case studies** Handbook of Research on Challenges for Human Resource Management in the COVID-19 Era – **Vesperi W.**, Ventura M., Cristofaro C.L, Reina R. – (under II round Review)
3. **The Impact of the 4th Industrial Revolution on the Higher Education System: Rethinking the Role of Universities** - **W. Vesperi** and I. Gagnidze- Chapter 6 in R. V. Nata, *Progress in Education. Volume 68*, <https://doi.org/10.52305/WPPN2619>
4. **Digitalize work in Pandemic Time: Practices for Remote Working and Job Redesign in Public Organization** – Ventura M., Reina R., Cristofaro C.L. and **Vesperi W.**, HR Analytics and Digital HR Practices – Digitalization post COVID-19. (Eds). Springer-Palgrave's, Chapter 4 – ISBN (*In Press*)
5. **The implementation of E-learning in an Italian University as consequence of the emergency challenges** – **W. Vesperi**, M. Ventura, C. L. Cristofaro and R. Reina - *In S. Zyngier (Ed.), Enhancing Academic Research and Higher Education With Knowledge Management Principles (pp. 129-145).*– IGI Global Editor (2021) – DOI: 10.4018/978-1-7998-5772-3.ch008
6. **Instant Report: Analisi dei modelli organizzativi di risposta al COVID-19. Confronto sistemico per comprendere meglio le implicazioni delle diverse strategie adottate dalle Regioni per fronteggiare la diffusione del virus e le conseguenze del COVID-19**. Altems UNICATT. AAVV. ISBN: 9788894536300

7. **The Organizational Resilience in Family Firms Studies: Role and Impact in Generational Succession** – M. Ventura, A. M. Melina, **W. Vesperi** and R. Reina – in “Handbook of Research on the Strategic Management of Family Businesses” – IGI Global Editor (2020) – *ISBN13: 9781799822691 - ISBN10: 1799822699 - EISBN13: 9781799822714 - DOI: 10.4018/978-1-7998-2269-1*
8. **Knowledge Transfer and Corporate Universities: anecdotal evidence from Italy** – W. Vesperi, R. Reina and C. Coppolino – in “Economia, Territorio e Azienda. Lineamenti e Prospettive di Analisi” – Volume Annuale Dipartimento di Economia Università di Messina – ARACNE Editore (2019) – pagg. 71-86 - *ISBN 978-88-255-3038-4*
9. **Il contratto di rete e la gestione delle risorse umane. Inquadramento normativo del fenomeno** – M. Coppo, **W. Vesperi** – Capitolo di Libro – Nuove evoluzioni dell’azienda agro-alimentare italiana – ISBN 978-88-6279-193-9
10. **L’analisi dei Costi del Personale per le funzioni amministrative: l’esperienza del Comune di Borgia (CZ)** – R. Reina, **W. Vesperi** - Capitolo di Libro FormezPA – n. 38 Esperienze di spending review in enti locali e regioni FORMEZPA – ISSN 1723-1019 ISBN 978-88-941016-2-1;
11. **L’azienda universitaria ospedaliera “XXX”** – **W. Vesperi** – Capitolo di Libro – in “*Organizzare i sistemi informativi per la sanità. Analisi e esperienze*” R. Reina (2016) – ISBN 978-88-14-18178-8;
12. **Knowledge Management in the Universities: A literature Review** in Fazlagić J., Erkol A., (a cura di), Images of Intellectual Capital, Cambridge Scholars Publishing, pp. 294-312 - De Nito E., Gentile T.A.R., Iacobellis G., Vesperi W. (2016) - ISBN-13: 978-1-4438-8706-8, ISBN-10: 11-4438- 9706-X.

Articles in double round review journal

1. **The impact of education on the transition from university students to entrepreneurs: a theory of planned behaviour perspective**, Gera, N., **Vesperi, W.**, Rohatgi, S. and Jain, N. (2024), Management Decision, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/MD-10-2023-1772>
2. **Inter-organizational relationships in agri-food sector: a bibliometric review and future directions**, **Vesperi, W.** and Coppolino, R. (2022), British Food Journal, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/BJFJ-06-2021-0712>
3. **From the University Ecosystem to the Entrepreneurial Ecosystem – The Way for Developing of the Local Economy (IN PRESS)**. **W. Vesperi** and I. Gagnidze - *Int. J. of Economics and Business Research* ISSN online 1756-9869, ISSN print 1756-9850
4. **Antecedents of Entrepreneurial Intention with specific reference to Cyber Entrepreneurship in Delhi /NCR (2022)** - S. Wahee, L. P. Dana, N. Gera and **W. Vesperi** - *International Journal of Entrepreneurship and Innovation Management* - ISSN online 1741-5098 ISSN print 1368-275X DOI: 10.1504/IJEIM.2021.10041273
5. **Organizing knowledge transfer between university and agribusiness firms (2021)**. **W. Vesperi**, A. M. Melina, M. Ventura, R. Coppolino, and R. Reina, *Systems Research and Behavioral Science*, 38(3), 321-329.
6. **Human Resource Development and Spiritual Intelligence: An investigation amongst Management students in Delhi NCR (2021)**. Gera N., **Vesperi W.**, Di Fatta D., Sahni A. & Arora A. *International Journal of Innovation and Learning* ISSN online 1741-8089; ISSN print 1471-8197 - DOI: 10.1504/IJIL.2021.10026330
7. **Conflict management as an organizational capacity: survey of hospital managers in healthcare organizations (2021)**. **Vesperi, W.**, Ventura, M. and Cristofaro, C.L., *Measuring Business Excellence*, Vol. 25 No. 4, pp. 390-406. <https://doi.org/10.1108/MBE-01-2020-0008> .
8. **Resilience in Family Firms: theoretical overview and proposed theory (2020)**. Ventura M., **Vesperi W.**, Melina A. M. and Reina R. *International Journal of Management and Enterprise Development* ISSN on line 1741-8127 ISSN print 1468-4330
9. **Human Resource Development and Spiritual Intelligence: An investigation amongst Management students in Delhi NCR (2019)**. Gera N., **Vesperi W.**, Di Fatta D., Sahni A. & Arora A. *International Journal of Innovation and Learning* ISSN online 1741-8089; ISSN print 1471-8197 - DOI: 10.1504/IJIL.2021.10026330

10. **Rethinking the university system: toward the entrepreneurial university (the case of Italy) (2019).** Vesperi, W., & Gagnidze, I. – *Kybernetes*. ISSN: 0368-492X
11. **Conflict management styles in Medical Health Managers (2019)** Ventura M, Cristofaro C., Vesperi W., R. Reina *International Journal. Of Management IMPRESA PROGETTO*, volume 1- 2019 pp.1-13, ISSN:18243576 DOI: 10.15167/1824-3576/IPEJM2019.1.1175
12. **The main topic around the birth of academic start-up: a selective review (2018).** Reina, R., & Vesperi, W. *Piccola Impresa/Small Business*, (1) – ISSN 0394-7947
13. **Providing a general framework about spin-off success factors in complex environments (2018) –Vesperi W., Di Fatta D. and Toledo C. – International Journal of Markets and Business System – 3(2), 93-110.**

Proceedings

1. **The sustainable way of academic knowledge transfer: Some reflections in Agri-food organizations.** Vesperi W., Cristofaro C. L. and Reina R. – International Forum on Knowledge Asset Dynamics, IFKAD 2020, Knowledge in Digital Age - track 26 - Rediscovering Smart and Sustainable Communities for Knowledge and Value Creation, Social Innovation and Inclusion
2. **The key organizational factors for academic knowledge transfer: some reflections in Agri-food sector - Vesperi W.,** Ventura M., Melina A. M., Reina R. and Coppolino R. - WOA 2020 - 6-7 Febbraio Università Statale di Milano (IT)
3. **Organizing knowledge transfer between university and agri-business firms.** Vesperi W., Melina A. M. and Coppolino R. (2019) BSLAB Universidad de Alicante (SPAGNA) – ISBN 978-88-9082-429-6
4. **The implementation of Electronic Medical Records: l’asp di Cosenza - Vesperi W.,** Ventura M., Cristofaro C., ITAIS MCIS 2019 - 27-28 Settembre Napoli (IT) – ISBN 978-88-6685-019-9
5. **The implementation of Electronic Medical Records: An empirical case - Vesperi W.,** Ventura M., Cristofaro C., Reina R., AIES 2019 - 3-4 Ottobre Pisa (IT)
6. **Le condizioni abilitanti della CCE: il caso dell’ASP di Cosenza - Cristofaro C., Vesperi W.,** Ventura M., Reina R., AIDEA 2019 - 11-13 Settembre Torino (IT) - "Identità, innovazione e impatto dell'aziendalismo italiano - Dentro l'economia digitale. Atti del XXXIX Convegno Nazionale AIDEA - Torino, 12 e 13 settembre 2019" a cura di Francesca Culasso e Michele Pizzo, pubblicazione online Open Access con licenza Creative Commons BY-SA, edito dall'Università degli Studi di Torino (Collane@UniTO), con ISBN 9788875901387
7. **Conflict management styles in Medical Health Managers -** Ventura M., Vesperi W., Cristofaro C., Reina R., WOA 2019 - 6-7 Febbraio Palermo (IT)
8. **The spread of the Electronic Health Record: the IRCCS’ case -** Melina A., Ventura M., Vesperi W., Reina R., WOA 2019 - 6-7 Febbraio Palermo (IT)
9. **Health Technology Information and the impact on the health care research: An Empirical Case.** Ventura M., Vesperi W., Reina R. and Coppolino R., IFKAD 2019 ISBN 978-88-96687-12-3, ISSN 2280-787X
10. **Mobile apps augment health beyond physical possibilities –**Ventura M., Reina R., Cristofaro C. L. and Vesperi W.– The 12th Mediterranean Conference on Information System – 28-30 Settembre 2018 – Grecia (GR)
11. **The bright side of Family Firms: the determinants of organizational resilience –**Melina A. M., Ventura. M. Vesperi W. – Workshop, Roma 15-16 Febbraio 2018 – Università Cattolica del Sacro Cuore
12. **Rethink university system: toward entrepreneurial university –Vesperi* W.,** Gagnidze I. - BSLab International Symposia – Workshop - 22-24 Gennaio 2018- Università di Napoli “Federico II” - ISBN: 9788890824265
13. **Organizational resilience: spin offs says that... -** Reina R., Vesperi W. and Melina A.M. - SGBED Research Symposium - 6th International Research Symposium- Olbia 4-6 Ottobre - ISBN: 9788890767852

14. **The e-learning survey in the European Universities - an empirical analysis** –Gentile T. *, De Nito E., Reina R., **Vesperi W.** – Italian Chapter of Association for Information System (ItAIS) – Milano 5,6,7 Ottobre 2017 - in Cabitza F., Lazazzara A., Magni M., Za S. (a cura di), Organizing for Digital Economy: societies, communities and individuals PROCEEDINGS OF THE 14TH ANNUAL CONFERENCE OF THE ITALIAN CHAPTER OF AIS, Università degli Studi di Milano-Bicocca, Milano – Italy, 06-07 Ottobre 2017, LUISS University Press, pp. 259-272. ISBN: 978-88-6856-129-1.
15. **The spin-off organizations: A systemic view** –**Vesperi W.** *, Reina R., Di Nauta P. –*double blind review*–BSLab International Symposia – Workshop 2017 23-24 Gennaio - Università “Sapienza” di Roma – ISBN: 978889024258
16. **The role of intellectual capital in the creation of new academic entrepreneurship- Vesperi W.**, Gentile T.A.R, Reina R., Ventura M. (2017)- in Spender J. C., Schiuma G., Gavrilova T. (a cura di), 12th International Forum on Knowledge Asset Dynamics, IFKAD, Knowledge Management in the 21st Century: Resilience, Creativity and Co-creation. Proceedings, Graduate School of Management St. Petersburg University, St. Petersburg – Russia, 07-09 Giugno 2017, IFKAD, pp. 978-989. ISBN: 978-88-96687-10-9, ISSN: 2280-787X
17. **The trade-off between Italian University’s education plans & student’s awareness regarding sustainability** –Ventura M. *, **Vesperi W.**, Reina R., - WOCS 2017 – Roma 25-27 Gennaio – DOI 10.4324/9780429486982-35 In book: Cybernetics and Systems, pp.167-173
18. **Which knowledge becomes a spin-off? An exploratory survey on Italian context** –**Vesperi W.***, Reina R., Gentile T. – European Conference of Knowledge Management (ECKM) 2016 – ISBN 978-1-911218-02-9, ISSN 2048-8963, E-book ISSN 2048-8971, E-book ISBN 978-1-911218-03-6
19. **A Survey on Knowledge Management in the European Universities trough e-learning** –Gentile T. *, De Nito E., **Vesperi W.** - European Conference of Knowledge Management (ECKM) 2016 – ISBN 978-1-911218-02-9, ISSN 2048-8963, E-book ISSN 2048-8971, E-book ISBN 978-1-911218-03-6
20. **A survey on Knowledge Management in Universities in the QS Rankings: E-Learning and MOOCs.** – Gentile T. *, De Nito E., **Vesperi W.** - IFKAD 2016 – Dresden, Germany 15-17 Giugno – ISBN 978-88-96687-09-3 ISSN 2280-787X
21. **La Start-up Innovativa a Vocazione Sociale e il Documento di Descrizione dell’Impatto Sociale: Una comparazione di casi.** – **W. Vesperi**, P. Lenzo – Colloquio Scientifico sull’Impresa Sociale – X edizione Università degli studi di Napoli “Federico II” – Convegno 10-11 giugno 2016 – ISBN: 978-88-909832-3-8;
22. **A literature review on Knowledge Management in the Universities** - De Nito E., Gentile T. *, **Vesperi W.** – Program Abstract Book – IFKAD 2015 - ISBN: 978-88-96687-06-2;
23. **Academic Knowledge Vs Entrepreneurship: The Spin off way** –**Vesperi W.**, Reina R., Gentile T. –Abstract and Conference Book – ISSN: 2048-0968 ISBN: 978-1-910810-46-0;