



THE GENERAL MANAGER

GIVEN the Consolidated text of the provisions concerning the statute of civil servants of the State, approved with Decree of the President of the Republic 10 January 1957 n. 3;

GIVEN the Law of 7 August 1990 n. 241 and subsequent amendments and additions, containing rules regarding administrative procedures and the right of access to administrative documents;

GIVEN the DPCM (Prime Ministerial Decree) 02.07.1994 n.174 "Amendment to the regulation containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations";

GIVEN the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994 n. 487 and subsequent amendments and additions containing rules for access to public jobs in the public administration and the methods for carrying out competitions;

GIVEN the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000 n. 445, "Consolidated Act of the regulations and legislative provisions regarding the administrative documents" and subsequent amendments and additions;

GIVEN the D.Lgs. (Legislative Decree) 30.03.2001 n. 165, and subsequent amendments and additions, "General rules on the organization of work in public administrations";

GIVEN the D.Lgs. (Legislative Decree) 30 June 2003 n. 196 containing rules on the protection of personal data and subsequent amendments and additions, pursuant to the EU Regulation. n. 679 of 2016;

GIVEN the D.Lgs. (Legislative Decree) 07.03.2005 n. 82, "Digital Administration Code";

GIVEN the D.Lgs. (Legislative Decree) 11.04.2006 n. 198, "Code of equal opportunities between men and women, pursuant to Article 6 of Law 28/11/2005, no. 246";

GIVEN the Interministerial Decree of 9 July 2009 on the equivalence between the old system degree diplomas and specialist degrees (LS) pursuant to Ministerial Decree 509/99 and master's degrees (LM) pursuant to Ministerial Decree 270/04 for the purposes of participation in public competitions;

GIVEN the Law of 30.12.2010 n. 240, related to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system" and subsequent amendments and additions;

GIVEN the law of 6 November 2012, n. 190, "Provisions for the prevention and repression of corruption and illegality in the Public Administration";

GIVEN the Legislative Decree 14 March 2013 n. 33 containing rules on the reorganization of the regulations concerning the obligations of publicity, transparency and dissemination of information by Public Administrations, and in particular art. 19 and subsequent amendments and additions;

GIVEN the D.L. n. 44/2023 converted into Law n. 74/2023 and subsequent amendments and additions;

GIVEN the D.L. n. 75/2023 converted into law n. 112/2023 and subsequent amendments and additions;

GIVEN the current Statute of the University of Palermo, adopted with Rectoral Decree no. 2589 of 03.06.2022;

GIVEN the Code of Ethics of the University of Palermo, issued with Rectoral Decree no. 4115 of 22.09.2022;

GIVEN the current National Collective Bargaining Employment Agreement (CCNL) in the Education and Research sector;

GIVEN the University Regulations for the institution of the "technologist" - pursuant to articles 24 bis and 24 ter of law no. 240/2010 – of the University of Palermo, issued with the D.R. n. 4021 of 08/06/2023;

GIVEN the National Recovery and Resilience Plan, officially presented to the European Commission on 30 April 2021 pursuant to art. 18 of Regulation (EU) no. 2021/241 and approved by Decision of the ECOFIN Council of 13 July 2021;

GIVEN the note prot. No. 168609 of 17/10/2024 from the Head of the Special Service for International Relations, concerning the "Request for activation of a call for applications for the recruitment of 3 fixed-term technologists in category EP within certain PNRR TNE projects";
GIVEN the resolution of the Board of Directors No. 05/04 of 30.10.2024, repertory No. 1324/2024 – prot. No. 178620 of 31.10.2024, concerning the recruitment of 3 fixed-term technologists (18 months) in the High Professionalism Area (formerly category EP1) – Administrative-Management Sector within PNRR TNE projects for the needs of the Special Service for International Relations;

CONSIDERING the need to proceed with the initiation of a selection procedure for the recruitment of 3 technologists in the High Professionalism Area – Administrative-Management Sector, full-time and fixed-term for 18 months, to be assigned to the Special Service for International Relations, to support the activities of the aforementioned projects in the context and for the implementation of the National Recovery and Resilience Plan (PNRR);

CONSIDERING that the recruitment of the aforementioned personnel will be funded from the available resources of the PNRR research programs, Mission 4 – "Education and Research" – Component 1, "Enhancing the supply of education services: from nurseries to universities, from research to business" – Investment lines:

- 3.4 PRJ-1866 (MARE)
- 3.4 PRJ-1865 (NewSEASON)
- 3.4 PRJ-1864 (WAGON2AFRICA)

Financed by the European Union – NextGenerationEU.

DECREES

Art. 1

Number of positions and profile required

At the University of Palermo, a selection procedure is announced for qualifications and exams, aimed at filling 3 positions of full-time and fixed-term Technologist for a duration of 18 months, in the High-Level Professional Area – Administrative-Managerial Sector, to be assigned to the Special Service for International Relations, with profiles and admission requirements as specified in Annex 1.

Area	CTG.	positions	Duration	PROG. ACR.	CUP
Special Service for International Relations	EP1	3	18 MONTHS	PNRR Mission 4 "Education and Research" – Component 1 "Enhancement of Education Services: from Nursery Schools to Universities, from Research to Business" – Investment Lines: 3.4 PRJ-1866 (MARE) 3.4 PRJ-1865 (NewSEASON) 3.4 PRJ-1864 (WAGON2AFRICA)	B71I24000240006 D71I24000300001 E17G24000420006

ART. 2 Admission Requirements

For admission to the public selection process referred to in Article 1, the following general requirements must be met:

- a. Educational qualifications and professional qualifications as specified in Annex 1.
- b. Age not less than 18 years.
- c. Italian citizenship or citizenship of another EU member state, or a declaration of being a family member of persons who do not have citizenship of an EU member state, provided they hold the right of residence or permanent residence, as well as third-country nationals who hold a long-term residence permit (EU) or hold refugee status or subsidiary protection status.
- d. Physical fitness for employment. The Administration reserves the right to subject the successful candidate to a medical examination in accordance with current legislation.
- e. Compliance with the laws regarding military service obligations for individuals born until 1985.
- f. Enjoyment of civil and political rights.
- g. No criminal convictions, even if not final, that prevent the establishment or continuation of an employment relationship with the public administration.

For foreign qualifications, a declaration of equivalence of the foreign qualification to the Italian qualification must be provided, issued in accordance with Article 38 of Legislative Decree no. 165/2001, or a declaration of initiation of the request for equivalence of the required qualification under the procedures outlined in Article 38 of Legislative Decree no. 165/2001 and Article 2 of Presidential Decree no. 189/2009 (website reference: <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>), or any other procedure allowed under current regulations. In any case, the candidate must have this certification at the time of employment.

Candidates with criminal convictions must indicate the date of the judgment, the authority that issued it, the nature of the crime, whether a pardon, amnesty, or remission was granted, and whether anything appears in the criminal record. Ongoing criminal proceedings must also be indicated, regardless of their nature.

Those excluded from active political voting rights, or who have been dismissed or exempted from employment with a public administration for persistently insufficient performance, or who have been declared dismissed from public service under Article 127, first paragraph, letter d) of the Consolidated Text of the Statute of Civil Servants (approved by Presidential Decree no. 3 of January 10, 1957), as well as those dismissed for having obtained employment through the submission of false documents or fraudulent means, cannot access the position.

Additionally, individuals with familial or marital relationships up to the fourth degree (inclusive) with a professor from the department or institution making the call, or with the Rector, the General Director, or a member of the Board of Directors of the University, are excluded from participation, as stated in paragraph 2 of Article 7 of the University of Palermo's Ethical Code, in accordance with the procedures outlined in letters b) and c) of paragraph 1 of Article 18 of Law 240/2010.

Foreign citizens must also meet the following requirements:

- 1) Enjoy civil and political rights in their home or country of origin.
- 2) Possess all other requirements applicable to citizens of the Republic, except for holding Italian citizenship.
- 3) Have an adequate knowledge of the Italian language.

The above requirements must be met by the deadline for submitting applications for participation.

Failure to meet the required qualifications, discovered during or after the selection process, will result in exclusion from the selection process and may lead to the termination of the employment relationship, if already established.

The Administration ensures equality and equal opportunities for men and women in access to employment and treatment in the workplace.

ART. 3

Applications and Submission Deadline

Applications to participate in the selection process must be submitted electronically, under penalty of exclusion, using the dedicated online application available at the following page:

<https://pica.cineca.it/unipa/>

Candidates can access the competition platform using the SPID system (Public Digital Identity System), selecting the University of Palermo among the institutions, or the candidate can register and access using credentials provided directly by the platform, or authenticate with their LOGINMIUR, REPRISE, or REFEREES account, if applicable. The online application requires the candidate to have an email address in order to register in the system.

The candidate must enter all the required information to complete the application and upload the documents in PDF format.

The application must be fully completed, as per the instructions in the online procedure, and must include a valid identification document. No other forms of submission for applications or relevant documentation will be accepted.

The online application allows candidates to save the entered documentation in draft mode until the submission deadline.

The date of submission of the electronic application will be certified by the information system, with a receipt automatically sent via email when the application is submitted.

Once the application is completed and all attachments are uploaded, the candidate must ensure that the "submit" button is clicked. The completion of the application will be confirmed exclusively by the change in the application status, which will appear as "submitted" rather than "draft."

After the deadline for submission, the system will no longer allow access or submission of the electronic form.

Each application will be assigned an identification number, which, along with the competition code provided in the online application, must be specified in any subsequent communications.

The application form must be completed and submitted by no later than 12:00 on the fifteenth day following the publication of this notice.

If accessed through SPID identification, the application will be automatically acquired by the system without the need for a signature.

In other cases, under penalty of exclusion, the application must be signed, contain all required information, and be accompanied by a valid identification document.

The application may be signed with a certified digital signature, but only in CADES format. Otherwise, the candidate must save the generated PDF file on their computer, print it without

making any changes, sign it with a handwritten signature on the last page, and then scan and upload the completed document in PDF format.

For technical issues, candidates should contact support via the link at the bottom of the page:

<https://pica.cineca.it/unipa/>.

When filling out the online application, candidates must declare under their own responsibility:

- Full name.
- Place and date of birth.
- Fiscal code number (only for Italian citizens).
- Residential address and any different domicile address.
- Personal certified email (PEC) address.
- Email address.
- Telephone contact information.
- Citizenship.
- If an Italian citizen, the electoral lists where enrolled, otherwise the reasons for the cancellation or the failure to register.
- Foreign citizens must also declare that they enjoy civil and political rights in their country of origin or residence, or the reasons for not enjoying them, and that they have an adequate knowledge of the Italian language.
- Whether they have any criminal convictions, or any pending criminal proceedings, specifying the details of the relevant sentences (even if a pardon, amnesty, remission, or judicial pardon was granted).
- Their current status regarding military service obligations for those born until 1985.
- Physical fitness for employment.
- Possession of the required educational qualifications, specifying the year of attainment and the institution that issued the qualification, as well as any professional qualifications required for the position, as stated in Annex 1 of this notice.
- Possession of additional qualifications to be evaluated.
- Any preference titles possessed as of the deadline for submitting applications. If this declaration is omitted, the candidate will forfeit any benefits related to preference.
- That they have not been dismissed or removed from employment with a public administration for persistently insufficient performance or declared dismissed from public service under Article 127, letter d) of the T.U. 10/01/1957 no. 3.
- That they have no direct or indirect family or marital relationships, up to the fourth degree (inclusive), with the Rector, General Director, a member of the Board of Directors of the University, or with a professor from the department that made the request for position coverage.

The following documents must be attached to the application:

- A copy of a valid identification document (front and back) (not required for candidates who access using SPID).

- A copy of the fiscal code number (only for Italian citizens, not required for candidates who access using SPID).
- Curriculum vitae in European format.
- Any relevant qualifications to be evaluated.
- Any other documents required by the notice (e.g., equivalence of foreign qualifications).

For documents written in foreign languages, a certified translation in Italian must be attached, certified as true to the original by the competent diplomatic or consular representation or by an official translator.

Candidates with disabilities and/or recognized as differently-abled under Law 104/1992, and subsequent modifications, and under Law 68/1999, as well as individuals with specific learning disabilities (DSA) as defined in Legislative Decree 9 June 2021, no. 80, converted with modifications by Law 6 August 2021, no. 113, must request the benefits under these laws, specifying the assistance required for taking the exam related to their condition.

In these cases, candidates must provide appropriate medical certification specifying the essential elements of their condition to allow the Administration to prepare the necessary support and tools to ensure the required benefits.

Failure to specify the necessary assistance in the application will automatically relieve the Administration from any responsibility regarding the matter.

The Administration reserves the right to verify the truthfulness of the declarations made by candidates in their application, in accordance with D.P.R. no. 445/2000 and subsequent modifications.

ART. 4

Application for Admission for Foreign Candidates

Foreign citizens, in addition to the requirements outlined in the previous article and in the documents available in the online procedure, must declare in their application:

- That they enjoy civil and political rights in their country of origin, or the reasons for not fulfilling this requirement.
- That they have an adequate knowledge of the Italian language.

Citizens of the European Union may list the qualifications they wish to submit on their curriculum vitae, written according to the guidelines provided in the previous article.

Non-EU citizens residing in Italy may use self-certification only in cases where they need to certify personal facts, conditions, and qualities that can be certified or attested by public or private Italian entities.

In all other cases, they must submit the qualifications they hold for evaluation by the Commission, uploading the documents and qualifications in .pdf format to the platform, accompanied by a certified translation into Italian, conforming to the original text, and prepared by the competent Italian diplomatic or consular representation or by an official translator.

The candidate will be provisionally admitted even in the absence of the certified translation; however, this translation must be submitted – under penalty of exclusion – no later than the hiring date.

Non-EU citizens must also, at the time of potential employment, be in possession of a regular and valid EC residence permit for long-term residents or hold refugee status or subsidiary protection status.

ART. 5 **Mandatory Requirements for Candidates Under Penalty of Exclusion**

The following situations will result in the exclusion or non-admission of candidates to the selection process:

- 1) Lack of any of the admission requirements specified in ART. 2.
- 2) Failure to submit the application through the online platform PICA - CINECA as per ART. 3, along with the required documentation, within the specified deadline.

Candidates are admitted to the procedure provisionally.

The Administration may, at any time, with a reasoned decision, exclude a candidate from the competition, even after the interview has been conducted. The exclusion will be communicated to the concerned candidate.

For foreign candidates only, any exclusion from the procedure will be communicated by international registered mail.

ART. 6 **Selection Committee**

A Selection Committee will be appointed by a decree of the General Director, composed of three members who may be chosen from among full professors, associate professors, and researchers, including those external to the University.

The first meeting of the Selection Committee is convened by the Chairperson.

At the first meeting, the Committee shall establish the general criteria for evaluating the candidates.

At the end of the first session, the minutes will be submitted to the Officer responsible for the procedure, who will ensure their publicity by posting them on the University's Official Notice Board and publishing them on the website at the following address: <https://bit.ly/tecnologo-unipa>.

Before proceeding with the evaluation of the candidates' qualifications, the Committee must assess the eligibility requirements of the candidates, as outlined in Annex 1 of this call, whose applications will be made available on the PICA platform.

The documents of the selection procedure consist of the minutes of the meetings held by the Committee during its individual sessions.

The Committee must conclude its work within three months from the date of the appointment decree. If the work is not completed within this period, the General Director, with a reasoned decision, will initiate procedures to replace the members responsible for the delay, simultaneously setting a new deadline for the conclusion of the work.

ART. 7 **Qualifications assessment**

A score of 15 points is reserved for the evaluation of qualifications.

The following qualifications are eligible for evaluation, provided they are related to the technical and administrative support to the research activities to be carried out:

- documented work experience in areas related to the required profile, in public and private bodies, for at least 6 months: **up to a maximum of 4 points** - The periods of service or contract will also be calculated, in proportion and rounding the score to the second decimal digit, expressed in months, if longer than 120 days.

- other educational qualifications: degrees other than the one used for admission, post-graduate specializations, research grants, scholarships, PhD: **up to a maximum of 4 points**
- computer qualifications: ECDL (European Computer Driving License), MOS (Master Microsoft Office Specialist), Eipass (European Informatics Passport) or equivalent: **up to a maximum of 1 points**
- scientific publications related to the required profile. For any publications carried out in collaboration, the score awarded is divided equally by the number of authors, unless the contribution of the individual authors is explicitly indicated in the publication itself: **up to a maximum of 6 points**

The assessment of the qualifications of the candidates, after identifying the criteria, is carried out before the oral exam.

For each candidate, the Commission draws up a summary sheet, which is an integral part of the minutes, in which the qualifications pertaining to the various categories and the corresponding scores will be mentioned.

The result of the evaluation of the qualifications will be published before the oral exam, with reserved access mode, on the website at the address indicated in the following art. 15.

ART. 8 **Exam tests**

The procedure includes an oral test. This test will consist of an interview that will focus on the skills and activities referred to in the requested profile, as indicated in Annex 1.

During the oral exam, the knowledge of the English language will be assessed as well as the ability to use IT tools and applications, (MS Word, Excel, PowerPoint, Internet).

The oral exam will take place in a classroom open to the public with a capacity suitable to ensure maximum participation or, with prior authorisation, electronically.

The exam schedule, as well as any changes to the exam schedule, will be released in a note published on the Official Notice Board of the University and at the website indicated in art. 15 and will be valid as official notification.

At the end of each session dedicated to the oral exam, the selection Committee will formulate the list of examined candidates, which will be posted in the exam venue, or published, in confidential form, on the University website at the address indicated in the art. 15, with an indication of the marks achieved by each of them.

Candidates who will be admitted to the oral test must show only one of the following valid identification documents, for joining the evaluation sections:

- identity card;
- driving license;
- boat license
- firearms license;
- passport;
- identification documents issued by a State Administration, only if those documents have a photograph and a stamp or other equivalent signature.

The oral test will be considered passed if the candidate has obtained a score equal to or higher than 21/30.

The Commission has at its disposal n. 45 points divided as follows:

- n. 15 points - qualification evaluation
- n. 30 points – oral exam

The overall mark is determined by adding the scores obtained in the oral test and in the evaluation of qualifications.

At the end of the work, the Commission will formulate the general merit ranking according to the decreasing order of the overall score reported by each candidate.

ART. 9

Titles of preference

Candidates who have passed the oral test and who intend to claim precedence and/or preference qualifications, in accordance with current provisions, in the event of equal rating, must send, within the peremptory deadline of fifteen days starting from the day on which they passed the oral test, the documents (or the respective substitute declarations pursuant to articles. 46 and 47 of the Presidential Decree n. 445/2000) certifying the possession of any qualifications of preference and/or precedence, already indicated in the application, which also demonstrates the possession of the qualification on the expiry date of the deadline for submitting the application to participate in the selection.

The documents must be sent from the personal PEC address to the address pec@cert.unipa.it and, for foreign citizens, by e-mail to the email address: proceduretab@unipa.it, and must have as the subject "Preferred qualifications - competition n. 6 positions as technologist cat. EP1 – Research and Technology Transfer Area adding the unique code generated by the IT platform.

The Administration reserves the right to carry out appropriate checks regarding the truthfulness of the substitute declarations. If this check reveals the untruthfulness of the content of the declarations, the declarant will lose any benefits resulting from the provision issued on the basis of the untruthful declaration, without prejudice to the provisions of the art. 76 of the Presidential Decree n. 445/2000.

Delay in the submission of documents or the submission of documents other than those required or irregularly completed will result, without the need for notice, in the forfeiture of the relevant benefits.

In the event of equal merit, the preference titles (in accordance with the provisions of art. 5 paragraph 4 of Presidential Decree 487/1994 as updated by Presidential Decree 82/2023) are:

- a) those awarded the medal for military valor and civilian valor, if they leave service;
- b) mutilated and disabled people due to service in the public and private sectors;
- c) the orphans of the fallen and the children of the disabled, disabled and those permanently unable to work for reasons of service in the public and private sector, including the children of those practicing health professions, those practicing the profession of social worker and social and health workers died following SarsCov-2 infection contracted while carrying out their business;
- d) those who have provided commendable service in any capacity, for no less than one year, in the administration that announced the competition, where they do not benefit from any other preferential title due to the service provided;
- e) greater number of dependent children;
- f) mutilated and disabled civilians who do not fall within the category referred to in letter b);
- g) volunteer soldiers of the Armed Forces discharged without demerit at the end of their service or re-enlistment;
- h) athletes who have had sporting work relationships with military and civil sports groups of the State;
- i) have successfully completed the further period of completion at the office for the trial pursuant to article 50, paragraph 1-quater, of the legislative decree of 24 June 2014, n. 90, converted, with amendments, by law 11 August 2014, n. 114;
- l) have successfully completed the training internship at the judicial offices pursuant to article 37, paragraph 11, of the legislative decree of 6 July 2011, n. 98, converted, with amendments, by law 15 July 2011, n. 111, despite not being part of the trial office, pursuant to article 50, paragraph 1-quinques, of the legislative decree of 24 June 2014, n. 90, converted, with amendments, by law 11 August 2014, n. 114;

- m) have successfully completed the internship at the judicial offices pursuant to article 73, paragraph 14, of the legislative decree of 21 June 2013, n. 69, converted, with amendments, by law 9 August 2013, n. 98;
- n) be the owner or have carried out collaboration tasks conferred by ANPAL Servizi S.p.A., in implementation of the provisions of article 12, paragraph 3, of the legislative decree of 28 January 2019, n. 4, converted, with amendments, by law 28 March 2019, n. 26;
- p) younger age.

With reference to the staff in service at the University of Palermo before December 31st of the year preceding the publication of this notice, in relation to the qualification referred to in the profile requested, the difference between genders does not exceed 30 percent; therefore, the title of preference referred to in the art. does not apply. 5 paragraph 4 letter o) of the Presidential Decree 487/1994.

ART. 10

Approval of the ranking

By order of the General Manager, taking into account any preferences referred to in the previous article, the competition documents will be approved as well as the merit ranking and the winner will be declared.

The provision will be posted on the University Noticeboard and published on the website of the University of Palermo at the address indicated in the following art. 15.

The terms for any appeals will start from the date of posting on the notice board.

The merit ranking remains effective for the period established by current legislation.

ART. 11

Establishment of the employment relationship and presentation of the required documents

The winner of the competition will be hired on a probationary basis with an individual fixed-term employment contract, for a duration of 18 months, in the EP Category, EP1 economic position.

The trial period lasts four weeks. The winner called into service must present, within thirty days of hiring, the documentation requested by the competent Sector of the Organization and Human Resources Development Area.

The contract may be extended according to current regulatory and contractual provisions.

To the deeds and documents drawn up in a foreign language, a translation into Italian must be attached, certified as compliant with the foreign text, drawn up by the competent diplomatic or consular representation, or by an official translator.

The signing of the contract is subject to the actual availability of the funds.

Art. 12

Termination of the contract

The implementation of the program, the expiration of the contract, the possible termination of the research contract or in any case the completion of the deadline entail in all respects the termination of the employment relationship.

A clause will be included in the contract which gives the University the right to unilaterally withdraw from the contract in the event of interruption of financing.

ART. 13

Officer in charge of the Procedure

The Officer in charge of the procedure is Doctor Sonia Contrafatto, Piazza Marina n. 61 - 90133 - Palermo - phone number: +39 09123893019 e-mail: proceduretab@unipa.it

ART. 14

Data Protection

Pursuant to the articles. 12 and 13 of EU Regulation 2016/679 relating to the protection of natural persons with regard to the processing of personal data, the personal data provided by candidates are collected at the Organization and Development of Human Resources Area of



the University of Palermo, for purposes connected to the completion of the procedure and are stored and processed in an automated manner within a database, with logic fully compliant with the aforementioned purposes, even after the possible establishment of the employment relationship.

The provision of data is mandatory, under penalty of exclusion from the competition, for the purposes of examining the participation requirements possessed by the candidates, while it is optional for data concerning any precedence or preference qualifications.

For the processing by the University of the data provided, the consent of the interested parties is not required pursuant to art. 6, par. 1 of EU Regulation 2016/679.

The data provided may only be communicated to the Public Administrations to which the communication is necessary for purposes related to the conduct of the competition.

In this regard, interested parties may consult the information on data processing available at: <https://www.unipa.it/privacy/formazione/informazioni-sul-trattamento-di-dati-personali-procedure-concorsuali-e-seltive-bandite-dallateneo/>

ART. 15 Publicity

This notice will be advertised:

- in the Official Noticeboard of the University of Palermo
- on the University website at: <https://bit.ly/tecnologo-unipa>
- on the MIUR website <http://bandi.miur.it/index.php>
- on the European Union website: <http://www.euraxess.it/>
- on the InPA Recruitment Portal (<https://www.inpa.gov.it/>)

ART. 16 Final rules

For anything not expressly provided for in this announcement, the provisions set out in the legislation cited in the introduction to this decree are valid, as applicable, as well as the code of ethics issued by the University of Palermo and by the laws in force.

The General Manager
Dott. Roberto Agnello

This document is a courtesy translation of the call for applicants, issued by the General Manager, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.