

# WELCOME TO University of Palermo

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Agenda & Who is Who  
HRS4R SITE VISIT  
**21 April 2023**



Università  
degli Studi  
di Palermo



HR EXCELLENCE IN RESEARCH



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## Agenda

### HRS4R ASSESSORS SITE VISIT at the UNIVERSITY OF PALERMO

21 April 2023 – Palazzo Steri – Piazza Marina 61, Palermo

Time	Speaker/Interlocutor	Subject/Type of meeting	Place/Room
<b>Opening meeting.</b> Participants: Rector, Pro-Rector Vicar, Director General, Pro-Rectors <sup>(1)</sup> and Rector's Delegate for C&C Principles Implementation, HRS4R Assessors, Members of the Board of Directors <sup>(2)</sup> , Senate <sup>(3)</sup> and Evaluation Committee <sup>(4)</sup> , C&C Working Group Members			
09:00-09:20	Rector/Pro-Rector Vicar Prof. Massimo Midiri/ Prof. Enrico Napoli	Welcome General information about UniPa (numbers, vision and mission)	Palazzo Steri Sala Carapezza
	Pro-Rector for Research, Technology Transfer and Administration Relations Prof. Andrea Pace	Information about working as a researcher at UniPa	Palazzo Steri Sala Carapezza
09:20-09:30	Rector's Delegate for the C&C Principles Implementation Prof. Clelia Dispenza	Information about UniPa 's HRS4R process (motivation, brief history, preparatory works to certificate renewal with site visit)	Palazzo Steri Sala Carapezza
09:30-10:00	HRS4R Assessors Rector/ Pro-Rector Vicar Director General Pro-Rectors <sup>(1)</sup> Senate <sup>(2)</sup> and Board of Directors <sup>(3)</sup> C&C Working Group Members <sup>(4)</sup>	Discussion on information provided and updates	Palazzo Steri Sala Carapezza
<b>Interview meetings.</b> Participants: HRS4R Assessors, Doctoral candidates, Post-doctoral researchers, Tenured researchers, Professors			
10:00 -10:30	HRS4R Assessors and Doctoral candidates (R1)	Exchange about working at UniPa as a Doctoral candidate	Palazzo Steri Sala Carapezza
10:30-10:45	HRS4R Assessors	Closed session	Private mtg room
10:45 – 11:15	HRS4R Assessors and Postdoctoral researchers (R2)	Exchange about working at UniPa as a Postdoctoral researcher/Fixed-term researcher	Palazzo Steri Sala Carapezza
11:15 – 11:30	HRS4R Assessors	Closed session	Private mtg room
11:30 – 12:00	HRS4R Assessors and Tenured Researchers (R3)	Exchange about working at UniPa as Tenure track researcher	Palazzo Steri Sala Carapezza
12:00 – 12:15	HRS4R Assessors	Closed session	Private mtg room
12:15 – 12:45	HRS4R Assessors and Professors (R4)	Exchange about working at UniPa as Associate/Full professor	Palazzo Steri Sala Carapezza
12:45 – 13:00	HRS4R Assessors	Closed session	Private mtg room
13:00 – 14:30	<b>Lunch and guided tour of Palazzo Steri</b>		
<b>Internal analysis and Action Plan review meetings.</b> Participants: HRS4R Assessors, Rector's Delegate for C&C Principles Implementation, C&C Working Group Members, Administrative staff representatives.			



14:30 – 16:30	HRS4R Assessors, Rector's Delegate for C&C Implementation, C&C Working Group Members, UniPa 's Administrative Staff of key areas for the HRS4R action plan implementation	Presentation and discussion of the internal analysis and action plans on the four pillars of the Charter and Code: – Ethical and Professional Aspects – Training and Development – Working Conditions – Recruitment and selection	Palazzo Steri Sala Carapezza
16:30– 17:00	<b>Coffee break</b>		
<b>Final assessment meetings.</b> Participants: HRS4R Assessors, Pro-Rector for Research, Rector's Delegate for C&C Principles Implementation, C&C Working Group Members			
17:00 – 17:30	HRS4R Assessors	Closed session	Private mtg room
17:30 – 18:00	HRS4R Assessors Rector's Delegate for C&C Implementation Pro-rector for Research C&C Working Group Members	Feedback, discussion and recommendations	Palazzo Steri Sala Carapezza

- (1) Pro-Rectors: Pro-Rector for Liveability and Workplace Wellness, *Prof. Ada Maria Florena*; Pro-Rector for Quality, Development and Departmental Relations, *Prof. Stefana Milioto*; Pro-Rector for Education and Internationalisation, *Prof. Fabio Mazzola*, Pro-Rector for Inclusion, Equal Opportunities and Gender Policies, *Prof. Beatrice Pasciuta*.
- (2) Member of the Board of Directors /Consiglio di Amministrazione: *Prof. Onofrio Scialdone*.
- (3) Member of the Academic Senate/Senato Accademico: *Prof. Gioacchino Massimo Palma*.
- (4) C&C Working Group members: Gianmarco Braghi, Alice Conigliaro, Simona Feci, Alessandra Pera, Patrizia Marcella Scalisi, Chiara Terranova.



## WHO IS WHO?

### Opening Meeting

Time: 09:00 am-10:00 am

Venue: Palazzo Steri

Room: Sala Carapezza

Participants: Rector, Pro-Rector Vicar, Pro-Rectors and Rector's Delegate for C&C Principles Implementation, HRS4R Assessors, Representatives of the Board of Directors, Senate and Evaluation Committee, C&C Working Group Members.



### **Massimo Midiri**

Full professor

Rector

Department of Biomedicine, Neuroscience and Advanced Diagnostics



### **Enrico Napoli**

Full professor

Pro-Rector Vicar

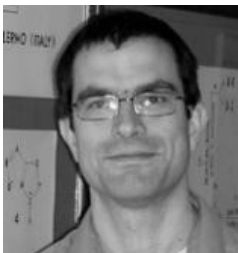
Delegate for the Implementation of the Rectoral Program, Development of the University Strategic Plan, Information and Communication to the Academic Community

Department of Engineering



### **Roberto Agnello**

Director General



### **Andrea Pace**

Full professor

Pro-Rector for Research, Technology Transfer and Administration Relations

Department of Chemical and Pharmaceutical, Biological Sciences and Technologies



### **Clelia Dispenza**

Full professor

Rector's Delegate for European Charter for Researchers & Code of Conduct for their Recruitment Principles Implementation

Department of Engineering



**Ada Maria Florena**

Full professor

Pro-Rector for Liveability and Workplace Wellness

Department of Health Promotion, Maternal and Child Health,  
Internal Medicine and Specialty Excellence "G. D'Alessandro"



**Fabio Mazzola**

Full professor

Pro-Rector for Education and Internationalisation

Department of Economics, Business and Statistics



**Stefana Milioto**

Full professor

Pro-Rector for Quality, Development and Departmental  
Relations

Department of Physics and Chemistry



**Gioacchino Massimo Palma**

Full professor

Academic Senate member

Department of Physics and Chemistry



**Beatrice Pasciuta**

Full professor

Pro-Rector for Inclusion, Equal Opportunities and Gender  
Policies

Department of Law



**Onofrio Scialdone**

Full professor

Board of Directors member

Department of Engineering



## Charter and Code Working Group



**Gianmarco Braghi**  
Researcher

Department of Cultures and Societies  
C&C Working Group Member



**Alice Conigliaro**  
Associate professor

Department of Biomedicine, Neurosciences and Advanced  
Diagnostics  
C&C Working Group Member



**Simona Feci**  
Associate professor

Department of Law  
C&C Working Group Member



**Alessandra Pera**  
Full professor  
Rector's Delegate for Social and Legal Academic Research

Department of Political Sciences and International Relations  
C&C Working Group Member



**Patrizia Marcella Scalisi**  
Administrative staff

Research and Technology Transfer Area  
C&C Working Group Member



UNIVERSITÀ  
DEGLI STUDI  
DI PALERMO



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**Chiara Terranova**  
Sector Manager

Recruitment and Selection Sector  
C&C Working Group Member





## Interview Meetings

Time: 10:00 -13:00

Place: Palazzo Steri

Room: Sala Carapezza

Participants: HRS4R Assessors, Doctoral candidate, Post-doctoral researchers, Tenured researchers, Professors

## Interview Meeting with HRS4R Assessors and Doctoral candidates (R1)

Time: 10:00 – 10:30



### **Giacomo Favaretto**

Doctoral candidate

Department of Cultures and Societies

Research Focus: Social Sciences and Humanities

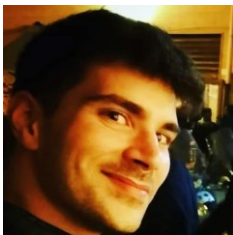


### **Fabrizio Giuliano**

Doctoral candidate

Department of Mathematics and Computer Science

Research Focus: Physical Sciences and Engineering



### **Andrea Gottardo**

Doctoral candidate

Department of Surgical, Oncological and Stomatological  
Disciplines

Research Focus: Life Sciences



### **Ornella Guarino**

Doctoral candidate

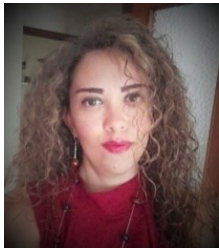
Department of Political Sciences and International Relations

Research Focus: Social Sciences and Humanities



Interview Meeting with HRS4R Assessors and Postdoctoral researchers (R2)

Time: 10:45 – 11:15



**Nesma Mohamed Taher Mostafa Elsakaan**

Researcher

Department of Humanities

Research Focus: Social Sciences and Humanities



**Elena Piacenza**

Researcher

Department of Chemical and Pharmaceutical Biological Sciences and Technologies

Research Focus: Physical Sciences and Engineering



**Salvatore Polizzi**

Researcher

Department of Economic, Business and Statistical Sciences

Research Focus: Social Sciences and Humanities



**Alessandro Presentato**

Researcher

Department of Chemical and Pharmaceutical Biological Sciences and Technologies

Research Focus: Life Sciences



**Stefania Raimondo**

Researcher

Department of Biomedicine, Neurosciences and Advanced Diagnostics

Research Focus: Life Sciences



## Interview Meeting with HRS4R Assessors and Tenured researchers (R3)

Time: 11:30 – 12:00



### **Simone Di Franco**

Tenured researcher

Department of Surgical, Oncological and Stomatological  
Disciplines

Research Focus: Life Sciences



### **Rosario Lo Franco**

Tenured researcher

Department of Engineering

Research Focus: Physical Sciences and Engineering



### **Luca Puddu**

Tenured researcher

Department of Political Sciences and International Relations

Research Focus: Social Sciences and Humanities



Interview Meeting with HRS4R Assessors and Professors (R4)

Time: 12:15 – 12:45



**Davide Lo Presti**

Associate professor  
Department of Engineering

Research Focus: Physical Sciences and Engineering



**Giulia Adriana Pennisi**

Associate professor  
Department of Political Sciences and International Relations

Research Focus: Social Sciences and Humanities



**Alessio Terenzi**

Associate professor  
Department of Chemical and Pharmaceutical Biological  
Sciences and Technologies

Research Focus: Physical Sciences and Engineering



**Ilenia Tinnirello**

Full professor  
Department of Engineering

Research Focus: Physical Sciences and Engineering



### Internal analysis and action plan review meetings

Time: 14:30 - 16:30 - Place: Palazzo Steri

Room: Sala Carapezza

Participants: HRS4R Assessors, , C&C Working Group Members, Administrative Staff representatives.



#### **Maria Stella Castiglia**

Sector Head

University Library System and Historical Archive

University Library System and Historical Archive Area



#### **Silvana Di Bono**

Operational Unit Head

Research initiatives on competitive calls funded by structural funds, European and international programs

Research and Technology Transfer Area



#### **Carmelo Priolo**

Operational Unit Head

PhD carriers

Research and Technology Transfer Area



#### **Maria Concetta Stella**

Specialistic Officer

University Library System and Historical Archive Area



#### **Massimo Messina**

Sector Head

Professors and Researchers Careers

Organization and Human Resources Development Area



#### **Stefania Zanna**

Operational Unit Head

Projects and Funding

Internationalization and Third Mission Area

## UNIPA ORGANISATION AND STRUCTURES



AMU: Ambulatorio Medico Universitario/University Medical Day Hospital

ATEN: Advanced Technologies Network Center

AOU POLICLINICO: Azienda Ospedaliera Universitaria Policlinico/University Hospital

CLA: Centro Linguistico di Ateneo/Università Language Center

COT: Centro Orientamento e Tutoraggio/Orientation and Tutoring Centre

CUS: Centro Universitario Sportivo/University Sport Center

EX-FEUDO PIETRANERA: Farmhouse for experimental bioagriculture projects and crop genebank.

ITASTRA: Scuola di lingua italiana per stranieri/Italian language school for foreigners

SBA: Sistema bibliotecario di Ateneo/ University Library System

SIMUA: Sistema museale di Ateneo/Università Museum System



ORGANIGRAM OF THE UNIVERSITY

